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A white butterfly is symbolic of hope, transformation, and rebirth after death. They are thought to represent the soul of a child that has passed on. It is believed that they appear, until the person left behind comes to terms with the fact that their loved one has departed.

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# HIRING *for* HOPE

PROVIDING HOPE - CREATING OPPORTUNITY

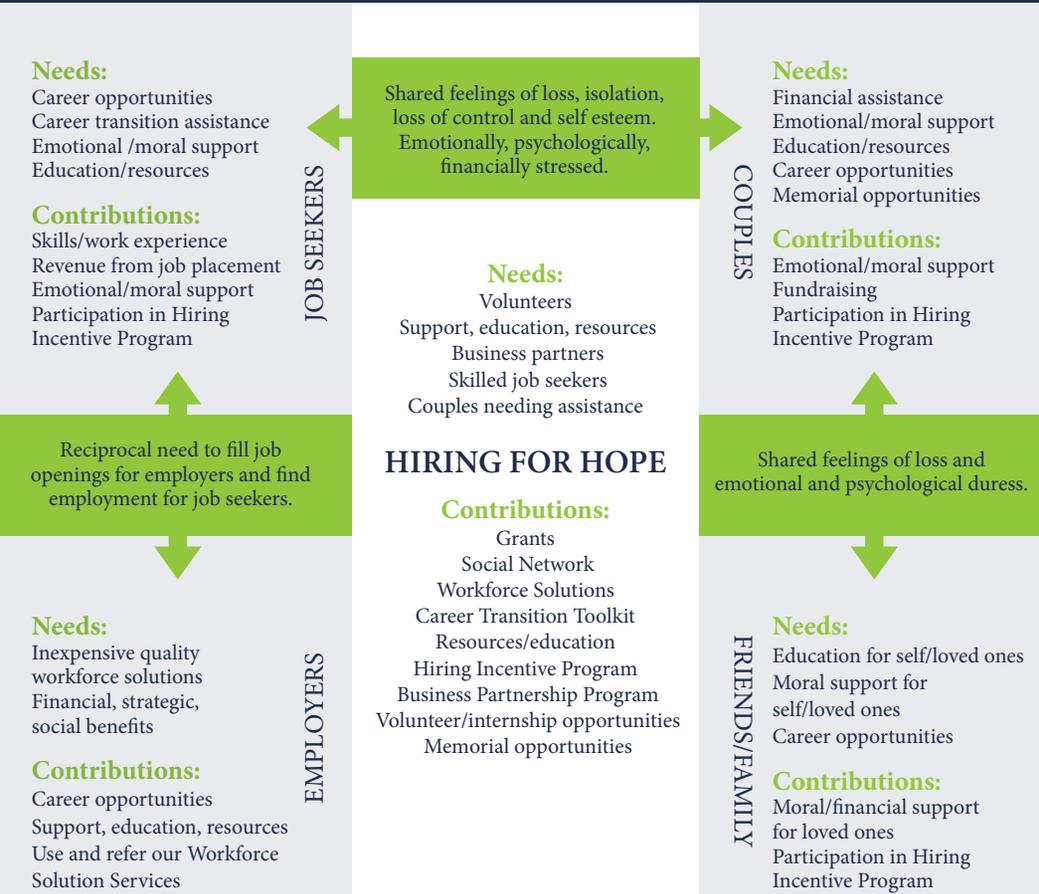
## *Job Seekers*

Anyone who is in career transition and/or needs job placement assistance.

# VISION

*Hiring for Hope* (HFH) is a national tax-exempt non-profit organization that aims to forge a mutually beneficial financial relationship between employers and three distinct demographic groups whose disillusionment at their circumstances has resulted in a shared loss of hope: job seekers, couples experiencing a loss and/or obstacles to building their families, and their friends and family members.

## Mutually Beneficial Relationships



## HOW THIS WORKS

- 1 We utilize the contacts in our national database and *Voices of Hope* social network to match the hiring needs of employers with the skill sets of our job seekers. Then we connect and introduce the two parties.
- 2 When a hiring placement is made, we receive a fee from the employer for making the introduction and helping them fill their open position.
- 3 The fees collected from these job placements, along with the funding realized from our *Business Partnership Program* and national fundraising efforts, make it possible for us to provide all of our free services and fund our *Brave Little Soul Grant Program*.

### Services/Programs for Job seekers

**Career Placement** - For all professional U.S. job seekers nationally in all industry sectors and at all levels of an organization. Opportunities include paid contract, contract to hire, and permanent direct hire placements. We also provide volunteer and internship opportunities.

**Career Transition Toolkit** - Our Career Transition Toolkit is a free E-learning opportunity that is designed to provide **HOPE** for job seekers by equipping them with the necessary support, resources, tools and knowledge needed in order to successfully maneuver the entire career transition process. There are nine different workshops that can be viewed as frequently as needed. This Toolkit also serves as a great outplacement resource for employers who find themselves with displaced workers.

**Hiring Incentive Program** - Empowers anyone over the age of 18 with an opportunity to regain control over the financial and/or life obstacles that are currently preventing them from pursuing and achieving their dreams. By using your contacts and networking skills, you can earn referral fees by referring us a new client or job seeker that results in a billable assignment.

**Voices of Hope Social Network** - Free, safe, informative, and supportive virtual support group where you can come and connect and collaborate with other like-minded individuals, reduce feelings of isolation, and find inspiration, hope and moral support. You have the opportunity to join individual networking groups for each of the main industry sectors, geographic regions, and/or different levels of positions. As a member you will have the opportunity to use several multi-media applications to share your experiences, resumes, knowledge and resources with others.