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A white butterfly is symbolic of hope, transformation, and rebirth after death. They are thought to represent the soul of a child that has passed on. It is believed that they appear, until the person left behind comes to terms with the fact that their loved one has departed.

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# HIRING *for* HOPE

PROVIDING HOPE - CREATING OPPORTUNITY

## *Hiring Incentive Program*

An opportunity for anyone over the age of 18 to regain control over the financial and/or life obstacles that are currently preventing them from pursuing and achieving their dreams.

# VISION

Hiring for Hope (HFH) is a national tax-exempt non-profit organization that aims to forge a mutually beneficial financial relationship between employers and three distinct demographic groups whose disillusionment at their circumstances has resulted in a shared loss of hope: job seekers, couples experiencing a loss and/or obstacles to building their families, and their friends and family members.

## Client and Job Seeker Referral Fee Amounts

### CLIENT REFERRALS

Earn a referral fee of 5% of the net profits that are earned for each separate job placement that is made with your new client referral.

If your client referral fills multiple open positions with a Hiring for Hope job seeker, you earn multiple referral fees.



### JOB SEEKER REFERRALS

Earn \$100 for each of the first 25 job seekers that you refer to us when they result in a billable assignment.

Earn \$200 for each subsequent job seeker over 25 that you refer to us when they result in a billable assignment.

If your job seeker referral gets placed in multiple jobs, you receive multiple referral fees.



## Overview of Hiring Incentive Program

This program empowers anyone over the age of 18 with an opportunity to regain control over the financial and/or life obstacles that are currently preventing them or a loved one from pursuing and achieving their dreams. By working part or full time as an independent contractor in the role of a recruiter and/or account executive for us, you can use your contacts and networking skills to earn referral fees each time you refer us a new client and/or job seeker that results in a billable assignment.

The fees collected from this networking relationship help us provide our free services and fund our grant program, and also provide you with an opportunity to earn some money. It is possible that each time you contribute to an individual getting hired, you may have enabled yourself with the ability to overcome your own financial obstacles **AND** also made it possible for us to award another *Brave Little Soul Grant* to another couple.

## HOW THIS WORKS

- 1 Use your contacts to introduce and refer us to new clients that have hiring needs and persons in career transition.
- 2 We'll connect with you to review your referrals and work with you to set up a meeting with them.
- 3 Your referred job seekers sign up through our website and list you as the referring party.
- 4 Once a client contacts us with an open position to be filled, our team uses the contacts in our national database and *Voices of Hope* social network to match/introduce the hiring needs of the employer with the skill sets of our job seekers.
- 5 Each time a successful job placement is made with one of our clients, we earn/collect a fee from the client for providing this service and you are also eligible to receive a portion of the fees earned.
- 6 Fees collected from the above, help us provide our free services/fund our grant program and provide you with an opportunity to earn \$\$.