

## HOW THIS WORKS

- 1 We utilize the contacts in our national database and *Voices of Hope* social network to match your hiring needs with the skill sets of our job seekers. Then we connect and introduce you to them.
- 2 When a hiring placement is made with you, we receive a fee for introducing our job seeker to you, and helping you to fill your open position.
- 3 The fees collected from these job placements, along with the funding realized from our *Business Partnership Program* and national fundraising efforts, make it possible for us to provide all of our free services and fund our *Brave Little Soul Grant Program*.

A white butterfly is symbolic of hope, transformation, and rebirth after death. They are thought to represent the soul of a child that has passed on. It is believed that they appear, until the person left behind comes to terms with the fact that their loved one has departed.

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# HIRING *for* HOPE

PROVIDING HOPE - CREATING OPPORTUNITY

## *Employers/Partners*

Any organization that has a workforce challenge and/or would like to become a business partner.

# VISION

*Hiring for Hope* (HFH) is a national tax-exempt non-profit organization that aims to forge a mutually beneficial financial relationship between employers and three distinct demographic groups whose disillusionment at their circumstances has resulted in a shared loss of hope: job seekers, couples experiencing a loss and/or obstacles to building their families, and their friends and family members.

## Mutually Beneficial Relationships



## PARTNERSHIPS FOR HOPE BUSINESS PARTNERSHIP PROGRAM

An **easy, financially savvy, and strategically clever** way for your organization to help us increase awareness of our causes and achieve our mission, while you also simultaneously position your business to benefit from the significant financial, strategic and social benefits associated with aligning your business strategies and initiatives with a social cause.

By contributing support, education, resources and/or making the decision to use our Workforce Solutions, you gain an opportunity to increase your revenues, reduce your costs, improve your workforce loyalty and engagement levels, increase the visibility and recognition of your brand, and enhance and showcase your reputation as a socially aware and responsible philanthropic organization.

### Our Workforce Solutions Include:

- 1 **Career Placement/Talent Acquisition** nationally in all industry sectors and at all levels of an organization. Opportunities are available to all United States employers and professional job seekers. We focus on paid contract, contract to hire, and permanent direct hire placements. We also provide volunteer and internship opportunities.
- 2 **Career Transition and Outplacement Toolkit** - Our Career Transition and Outplacement Toolkit is a free E-learning opportunity that is designed to provide **HOPE** for job seekers by equipping them with the necessary support, resources, tools and knowledge needed in order to successfully maneuver the entire career transition process. There are nine different workshops that can be viewed as frequently as needed. This Toolkit also serves as a great outplacement resource for employers who find themselves with displaced workers.
- 3 **Assessment Services** - Myers-Briggs Personality Assessments, TKI Conflict Handling, and Firo B Interpersonal Relations Assessments.
- 4 **Pre-Employment Screening**



*We are human resources and operations executives who are experienced with making hiring decisions every day.*