



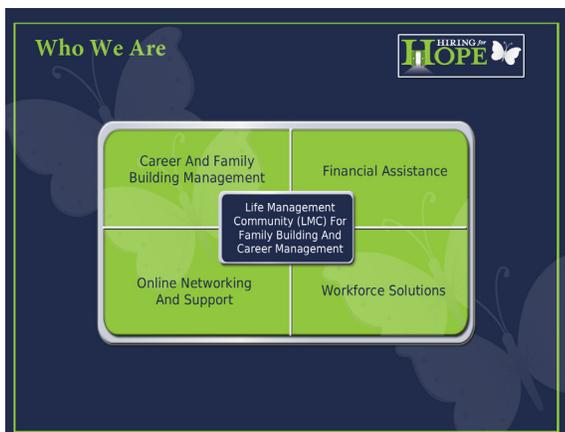
Hiring For Hope Fact Sheet



What is Hiring for Hope?

Hiring for Hope is a grassroots, nationally recognized 501(c)3 public charity with an active presence in international social media and physical communities across the United States. Hiring for Hope was formed in July of 2009, we received our 501(c)3 status in late June of 2010, and subsequently launched our website and opened our doors for business on September 01, 2010.

Think of Hiring for Hope as a Life Management Community (LMC) designed to help individuals manage and overcome all the obstacles associated with their family building and/or career management challenges.



Vision

Hiring for Hope aims to forge a mutually beneficial relationship between employers and three distinct groups whose disillusionment at their circumstances has resulted in a shared loss of hope: job seekers, couples experiencing a loss and/or obstacles to building their families, and their friends and family members.

Mission

We seek to ease the shared emotional, psychological and financial duress common during times of loss and crisis for job seekers, couples experiencing loss and/or obstacles to building their families, and their friends and family members. We aim to eliminate their feelings of hopelessness, isolation and shame, and replace them with renewed hope, opportunity and a sense of empowerment to control the outcome of their own destinies.

In short, we seek to reshape the way people and organizations think, talk, act and interact with each other about family building and career management issues. All of our services are focused on assisting and empowering individuals, families and organizations with their ability to build and sustain emotionally and financially viable careers, families and organizations.

Why These Groups?

A lack of insurance coverage for family building expenses in most states, coupled with a double-digit national unemployment rate, has created a situation where the basic dream of building a financially strong and sustainable life and family is becoming unviable.

In addition, the groups we serve share a common bond – one of isolation, loss, discouragement, and hopelessness. We believe, because of these commonalities, it makes sense to unite these highly motivated groups in a mutually beneficial networking relationship.





Our Unique Approach

We have developed a new and innovative approach to managing and overcoming these highly prevalent and potentially debilitating life issues. We blend the traditional with the modern, providing strategies and tools while incentivizing and empowering everyone involved to help not only themselves, but each other as well! In addition to altruistic behavior serving as a focal point in our community, the following four things are a priority:



The Hiring for Hope Team

Hiring for Hope is made up almost entirely of volunteers committed to our mission. Many of us have experienced firsthand one or more of the life events that our services are designed to support. In addition, we are Human Resources and Operations executives who are experienced in making hiring decisions every day. All of this makes us uniquely qualified to empathize, advise, and provide support to each of the groups we serve. We are NOT trained medical professionals

How Does It Work?

It's easy! We use our extensive database and social networks to match the needs of employers with the skills of our jobseekers. When we fill a position, we receive a fee from the employer. These fees, combined with funds realized from business partnerships and national fundraising, make it possible for us to provide all of our free services.



Hiring for Hope Services

Our services for job seekers, couples, and their friends and family members are free, confidential, and compassionate. They simultaneously provide financial assistance, support, and career and family building management services to the populations we serve. In the process we also solve the workforce challenges of employers, and ease the emotional and psychological duress that is so commonly experienced by these groups during times of loss, crises, and transition.

Brave Little Soul Grant Program

Provides hope and financial assistance to couples who have experienced a loss and/or obstacles to building a family

Brave Little Souls Memorial Playground

A virtual location for you to remember and memorialize your lost angel baby.



Voices of Hope Online Networking/Support Communities

Four separate free, safe, informative and supportive online communities with a robust selection of easy-to-use web 2.0 tools that link with many of the popular mainstream social media sites such as Facebook and Twitter

Career Angels Program – COMING SOON

Connects job seekers with an experienced, pre-screened human resources or career guidance professional to receive one-on-one assistance

Job Angels Program

A grassroots movement and employment networking program dedicated to bringing people together with a commitment to help just one other person find gainful employment

Launchpad Learning Center

A full-featured eLearning tool that lets individuals manage, develop, explore and maximize their career, skill set, job search, and learning objectives

Hiring Incentive Program

Individuals can earn referral fees by introducing us to new employers and job seekers

Talent Acquisition/Career Placement Services

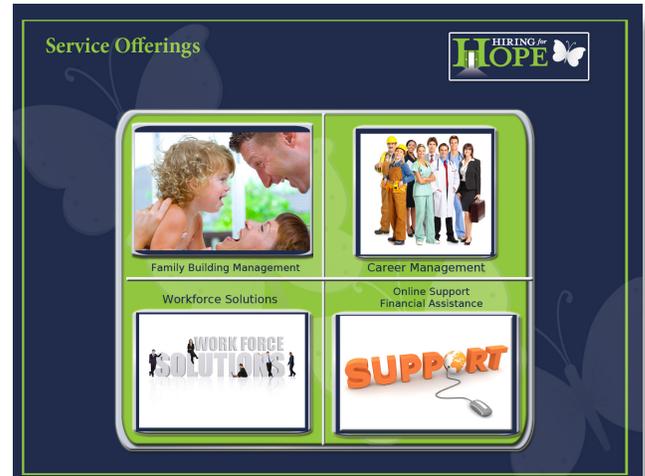
We work nationally to connect job seekers and employers in all industry sectors and at levels of positions. Employers who use our Workforce Solutions Service can solve their workforce challenges at a rate below market average AND claim a portion of their costs as a tax write-off

Business Partnerships for Hope Program

Organizations help us achieve our mission while positioning their business to benefit from aligning their strategies with a social cause

Volunteers for Hope

Individuals can sharpen their skills and expand their network while volunteering with Hiring for Hope



How Can I Help?

Please visit these pages on the Hiring for Hope website for details:

- How Can I Help
- Donate Hope
- Business Partnerships for Hope Presentation
- For more information write to :

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